

## 1.0. Mission Statement

Our mission is to grow young athletes in the sport of volleyball and to teach them the tools that are needed to go to the next level within the sport of volleyball and life.

## 2.0. Club Red Volleyball Club

Club Red Volleyball is a branch of USA Volleyball, the national governing board for volleyball in the United States. USA Volleyball works in conjunction with the International Volleyball Federation to provide equal opportunities and maximum enjoyment for participants and spectators, while maintaining the values of fair play and peaceful involvement. As a part of USA Volleyball, Club Red and its members must adhere to the rules, standards, and code of ethics as established by the national governing body.

## 3.0. Eligibility

Club Red divides participants into like age groups for training and competition. The age division breakdowns are determined and updated annually by USA Volleyball. The 2010 guidelines are listed below.

### **18 and Under Division:**

Players who were born on or after September 1, 1992 or Players who were born on or after September 1, 1991 and a high school student in the twelfth (12th) grade or below during some part of the current academic year

### **17 and Under Division:**

Players who were born on or after September 1, 1994

### **16 and Under Division:**

Players who were born on or after September 1, 1995

### **15 and Under Division:**

Players who were born on or after September 1, 1996

### **14 and Under Division:**

Players who were born on or after September 1, 1997

### **13 and Under Division:**

Players who were born on or after September 1, 1998

### **12 and Under Division:**

Players who were born on or after September 1, 1999

### **Boys 14 and Under Division:**

Regionally waived boys teams in the 14 and under age group will be allowed to participate at the USA Junior Olympic Volleyball Championships using the following age/grade definition:

Players who were born on or after September 1, 1996 or Players who were born on or after September 1, 1995 (15 years or younger) who shall neither have completed nor are in a grade higher than the eighth grade (8th) grade during the current academic year. (This exception is based on the net height difference of 7'4 1/8" to 7' 11 5/8" between the 14 and Under Division to the 15 and Under Division.)

**Note:** These age definitions are used by domestic club programs and are NOT the same as the age definitions for the International and Domestic High Performance programs for 2011.

Athletes are allowed to "play up" age divisions..

## 4.0. Organizational Structure

Club Red is a non-profit corporation supported by a Board of Directors and managed by corporate officers.

### 4.1. Board of Directors

Club Red's board consists of five members: Rita Stubbs, Tracy Barker, Keisha J. Demps, Chris Majewski & Keila Keadle. The Board is responsible for approving operating year and budget proposals, and for hearing disciplinary action appeals for staff and members according to the USA Volleyball and Club Red Volleyball guidelines. The Board meets annually in mid-August to approve issues for the upcoming season. Other meetings throughout the year are scheduled as needed.

Members who wish to have an issue considered by the Board must submit the request, in writing, to the Director. The Director will review the request and, if necessary, schedule a meeting for the Board.

## 4.2. Officer

The **Executive Director**, Rita Stubbs, is the liaison between the Board, the coaches, and the members. The Executive Director is in charge of supervising coaches, developing curriculum, organizing practice times and sites, enforcing policy, the day-to-day operations and making strategic planning decisions. The **Assistant Executive Director**, Keisha J. Demps, is the liaison between the parents and the club. She will be in charge of the day-to-day communications with the parents. She will also be in charge of organizing teams travel and hotel. **Lead Trainer**, John Lysik is the coach that will work with all players along with Rita Stubbs.

**Coaches**, One of Club Red's goals is to provide experienced, quality coaches who can aide athletes in developing volleyball skills, systems knowledge, and team dynamics. The Director will make all final coaching assignments. Factors considered in coach placement include, but are not limited to; experience, years in the organization, volleyball knowledge, training ability, and interpersonal attributes. The goal of placement is to match the personality of the coach with the athletes on the team while meeting the professional goals of the coach and the organizational goals of Club Red.

## 5.1. Coaching Requirements

All head coaches must be at least 18 years of age at the time of employment. All coaches will be:

1. Will be IMPACT certified
2. Will have an application on file
3. Will be registered with USA Volleyball as a coach
4. Will have a current background check on file with the Carolina Region
5. Will have a copy of the USA Volleyball Coaches Code of Ethics on file

## 5.2. Coaching Expectations

Coaches are expected to work with all players assigned to his/her team, treat all players with respect, and be a positive role model for all members of Club Red Volleyball. Coaches are advocates, in good faith, for their players. Coaches must carry all players' medical release forms to sites of practice, competition, and all club related leisure activities to insure proper emergency medical attention if the situation arises.

Coaches must document practice and tournament activities and attendance. Coaches will direct all parent questions about financial matters to the Administrator or the Director. Coaches will not collect tuition payments. Coaches are responsible for any equipment loaned to him/her for their specific team. Coaches are expected to attend all scheduled meetings/clinics throughout the season. Coaches are expected to adhere to the USA Volleyball Junior Club Personnel Code of Ethics at all times. Disciplinary actions will be enforced as outlined in section 5.5.

## 5.3. Practice Requirements

Coaches are required to be at the gym at least 10 minutes prior to the practice start time, unless the Director is notified otherwise. Coaches are responsible for waiting with athletes until all players have left the site or have confirmed transportation on site. *Coaches may not provide transportation to any athlete.*

Coaches are responsible for having a daily practice plan using techniques/cues as outlined by

Club Red Volleyball. Coaches are expected to adhere to the time limits on practices. Prompt starting and ending times will help ensure that all members have timely transportation. Coaches may cancel a practice, without retribution, following a multiple day tournament; in the event of an emergency or loss of facility; or for reasons relating to the well being of the team. Coaches may not cancel more than one practice every three weeks. The Director must be notified 48 hours in advance of any practice cancellation. Coaches may have additional optional practices and/or change times/dates of practices if approved by the Director 48 hours in advance of the proposed date/time. Coaches may use practice attendance as a metric for playing time.

#### **5.4. Travel Expectations**

When traveling with a team to national tournaments, coaches are the primary adults responsible for all athletes on the team. The coach must know where all players are at all times. The coach may, during non-competition hours, place the team chaperone in primary care of the athletes as long as all players, coaches, and chaperones are aware of who is the primary authority figure. The chaperone must be in possession of the appropriate medical release forms if left in charge of the team. Coaches 25 years of age or older may be required to drive rental vehicles while traveling. Therefore, coaches that travel should have a valid drivers license and credit card while employed. Only adults who are registered with the rental company as approved drivers may operate rental vehicles. Club Red Volleyball will insure the rental cars, but drivers are responsible for any traffic violations they either cause or receive while operating the rental vehicle (i.e.: parking tickets, speeding tickets). Safe, courteous driving habits are required to protect all passengers being transported.

Coaches are expected to conduct themselves in a mature fashion and act as positive role models for all athletes. Coaches are expected to dress tactfully while traveling and coaching. All coaches are expected to adhere to the USA Volleyball Code of Conduct at all times during the trip. Disciplinary actions will be enforced as outlined in section 5.5.

#### **5.5. Disciplinary Procedures**

All coaches are subject to the disciplinary policy outlined in the USAV code of conduct. In the event of a violation of the USA Volleyball Code of Conduct, the coach will be temporarily suspended from active coaching responsibilities with pay. The Director will then conduct a fact-finding investigation (if charges are brought against the Director, the Board will appoint a Board member to investigate). If a violation is discovered, the Director or appointed Board member will review the appropriate disciplinary action, as prescribed by the code of conduct, and enforce a punishment. The Director will take any situation, which involves a breach of the law directly to the appropriate law enforcement agency, as well as report it to the Board for recommendation and decision.

Disciplinary actions may include, but are not limited to: a verbal warning; a written warning; a deduction of pay; short or long term suspension from Club Red Volleyball and/or USA Volleyball; termination from Club Red Volleyball; USA Volleyball lifetime ban from coaching. All disciplinary actions will be recorded and kept as a part of the employee's permanent file.

#### **5.6. Disputes**

A coach who has been found in violation of the code of conduct or rules in the handbook and faces disciplinary action may request a hearing by the Board on the matter. The Board will conduct a hearing where both sides of the issue are heard. Subsequent to the hearing a final decision will be made on the issue by the Board. The decision by the Board will be final and may not be appealed further.

Coaches have the right to review their employment files under supervised conditions. All contents of the files are legal property of Club Red Volleyball Club, Inc. and may not be altered or

destroyed.

## **6.0. Organizational Goals for Teams**

Teams offered by Club Red Volleyball are all designed to provide a positive and nurturing environment where teamwork, sportsmanship, and fun are emphasized. In order to best accomplish this goal, teams within the organization have been created with varying levels of time and financial commitments. Regardless of the age or skill level, playing time in games is always a concern for participants. Participants in Club Red Volleyball are paying to be trained in volleyball skills and systems by a knowledgeable coaching staff. For all teams, most of such training occurs in practice situations. For this reason, Club Red Volleyball does not guarantee, for any team, specific percentages of playing time for participants. While coaches understand the philosophies of their respective teams and strive to set standards to adhere to such guidelines, Club Red allows coaches the professional freedom to create team policies and team goals. All decisions concerning playing time are made in good faith, at the discretion of the coach, for the good of the team and the individual athlete. Regardless of competitive playing time, all players will receive quality training in practices.

### **6.1. Region Teams: Ages 12 – 14**

These teams are primarily designed to attract and introduce athletes to the game of volleyball. The goal for these teams is to get athletes excited about volleyball, to teach basic skills and systems, and to have fun while learning and participating. Individual and team skills are emphasized over winning. Understanding and appreciating that athletes of this age are involved in many activities, these teams practice two times weekly and compete only within the Carolina area and Big South Qualifier. Costs are kept low and teams are designed to allow competitive playing time for all athletes. Suggested playing time for each player is 45% of competitive tournament time. The exception would be with the 14 Red team as it is our goal to have the 14 Red team start preparing for high level and great competition, so that when they move to the 15s age group it is not a drastic shock.

### **6.2. Region Teams: Ages 15 - 16**

Region Teams practice two times weekly. These teams will compete in the Gold or Silver Division of the Carolina Region. Teams are selected to be highly competitive within the region. Individual and team skills are emphasized over winning. Perfecting individual skills to the benefit of the team is a high priority. Suggested playing time for each player in the U15-U16 age division is 40% of competitive time.

### **6.3. Travel Teams: Ages 13 – 14**

Travel Teams are designed to be highly competitive both regionally and nationally. Teams practice three times per week, compete in the Platinum Division of the Carolina Region, and travel to national tournaments. Travel outside the region is incorporated to allow athletes exposure to college recruiters. Winning at this level is a priority, but not at the expense of the well being of the team. Attitude and accountability are emphasized as a means of training the best volleyball player. These teams are geared for players who desire intense, focused, competitive training.

### **6.4. Travel Teams: Ages 15 - 18**

Travel Teams are designed to be highly competitive both regionally and nationally. Teams practice three times per week, compete in the Platinum Division of the Carolina Region, and travel to national tournaments. Travel outside the region is incorporated to allow athletes exposure to college recruiters. Winning at this level is a priority, but not at the expense of the well being of the team. Attitude and accountability are emphasized as a means of training the best volleyball player. These teams are geared for players who desire intense, focused, competitive training.

## 7.0. Evaluation Requirements

Because Club Red Volleyball strives to ensure quality volleyball training, the number of teams offered is based on the number of qualified coaches available for hire. Although we regret the possibility of having to turn some athletes away, we believe that the quality of our coaching is more important than quantity of teams offered. Athletes must attend the evaluation sessions for the division in which they want to be considered. Before an athlete is allowed to attend the evaluation session, she/he must have the following components accounted for:

1. Try-out fee (to cover rental and insurance costs for the try-out)
2. Completed try-out packet (available at [www.clubredvolleyball.com](http://www.clubredvolleyball.com)).

## 7.1. The Evaluation Process

Athletes who wish to play for Club Red Volleyball must be at all of the appropriate evaluation session(s) to ensure a fair evaluation. All athletes who attend the evaluation session (s) will be evaluated according to the following criteria: physical ability (volleyball and athletic); attitude of the athlete as evaluated by the coaching staff; the financial and time commitment the family is willing to make; and the athlete's eligibility due to the age requirements as determined by USA Volleyball. Athletes who cannot attend the evaluation session will be placed as best as possible based on previous knowledge of the athlete and team playing slots available. ***There are no guaranteed roster positions for athletes who do not attend the scheduled evaluation.***

Athletes will be put through a workout that will help the coaches determine the athlete's placement within the club. The athlete's placement is the sole responsibility of the coaches of Club Red and is not subject to appeal to the Board. Following each evaluation session, team lists will be posted. Players and/or parents are encouraged to notify the club of their acceptance for that team before they leave the gym that day. Upon accepting a position within the club parents are required to sign the Athlete Participation Contract at the time of the commitment as well as provide a **\$500 check made payable to Club Red Volleyball**. The contract outlines the payment schedule, the policies associated with tuition payments, and confirms that the parent has read and understands the organization handbook. Per the Federal Trade Commission policies regarding contracts, parents are allowed a three-day period to back out of the Athlete Participation Contract without penalty. To break the contract within the three-day wait period, the parent/guardian who signed the contract must request, in writing, that the contract be nullified. Once the three-day period has expired, the contract will be considered valid and Club Red will have the right to require payment according to the contract provisions. Requests to break contract, for any reason, following the three-day wait period must be directed to the Board for consideration.

## 8.0. Financial Commitments

Once an athlete decides to play for Club Red Volleyball, the parent/guardian is required to sign the Athlete Participation Contract as stated in section 7.1. A verbal or written commitment to Club Red binds the athlete to Club Red Volleyball Club until the end of the respective club season or until the player is released by Club Red. Although monthly tuition installments are allowed, the services rendered under the contract and the remittance of payments for service is not an installment contract nor are they severable. By signing the contract, the athlete/parent commits to pay the tuition for the entire season. Failure to complete the payment schedule agreed upon by the contract can render the athlete ineligible to compete with another club in the Carolina Region for subsequent seasons or until the account is paid in full.

Club Red will send monthly statements via e-mail for payment. A \$10.00 late fee will be applied to the account if payment is not postmarked or delivered to the Club office – **280 Towerview Ct. Cary, NC 27513** by the payment due date of the 5<sup>th</sup> of each month. Accounts that are more than one month late will have the previous charge applied and will accumulate a 1% interest surcharge

per month compounded monthly on the due date. No player with a delinquent account will be allowed to train, travel, or play in tournaments. Once payments are made to Club Red Volleyball, they are non-refundable.

### **8.1. Time Commitments**

Players are expected to attend practice on a regular basis. All practices will be held at the Club Red facility, Enloe High School, Heritage High School or St. Mary's School, unless otherwise noted. Club Red Volleyball emphasizes the importance of time management in order to minimize absences from practices and/or tournaments. Lack of practice attendance may affect playing time at tournaments as missed training time may affect the well being of the team as well as the individual. Players are expected to attend all regional competitions. Club Red Volleyball and its coaches are *not* responsible for any transportation to or from any Regional competition. Club Red Volleyball suggests that teams create carpools so that players can attend all tournaments.

### **9.0. Player Conduct**

All players are expected to show respect to all Club Red Volleyball staff and members, all opponent staff and players, all officials, and designated chaperones. Players are representatives of themselves, their families, their team, their coaches, and Club Red Volleyball, and are expected to conduct themselves in a courteous manner at all times.

Players are expected to follow all team rules pertaining to practice, travel, and conduct. Coaches may reasonably discipline players for failure to adhere to team/club rules. Players are to treat all facilities and equipment with respect. Gym rules are to be followed at all times. Failure to follow rules or to maintain equipment may result in disciplinary actions by the coach and/or Club Red Volleyball. After due process, players found to be responsible for damage will be charged for said damage by Club Red Volleyball.

Players are expected to follow the USA Volleyball Code of Conduct. Any deviation from the expected behavior outlined by the code of conduct or Club Red Volleyball handbook may result in disciplinary action by Club Red Volleyball.

### **9.1. Player Expectations for Travel To National Tournaments**

Players are representatives of themselves, their team, their coaches, and Club Red Volleyball and are expected to conduct themselves in a mature fashion at all times while traveling. While traveling to and from tournaments, players are expected to dress tactfully. Coaches will establish dress codes for travel.

Coaches and/or chaperones must know where players are at all times. When out of eyesight from the coach or chaperone, all players must travel in groups of three or more. Players may not operate a rental vehicle at any time. Players must adhere to any curfew imposed by the coach and/or chaperone.

Players will not intentionally damage any lodging or rental vehicle property. Any damages made by a player will be the financial responsibility of the player and/or their parents/guardian. Players are expected to adhere to the USA Volleyball Code of Conduct at all times while traveling with Club Red Volleyball.

### **9.2. Disciplinary Actions**

Players found in violation of the USA Volleyball Code of Conduct or any policy outlined by Club Red Volleyball may be subject to disciplinary actions as outlined by the handbook or USA Volleyball code of conduct. If necessary, the Director will review any accusation made about a player. The Director will conduct a fact-finding investigation if required and will impose disciplinary action. Punishments may include, but are not limited to: a short or long term playing suspension;

a loss of privileges; a player being sent home from a tournament at the parents' expense; short or long term club suspension; ejection from Club Red Volleyball and/or USA Volleyball. Minor violations of team policies, may be handled by the coaching staff or by the Director. Any disciplinary action taken must be handled in good faith.

### **9.3. Disputes**

Any player, who has been found in violation of the code of conduct and faces what they feel is unfair disciplinary action, may request a hearing on the matter by the Board. The Board will conduct a hearing where both sides of the issue are heard. Subsequent to the hearing a final decision will be made on the issue by the Board. The decision made by the Board is final. Any member who wishes to be released from their commitment and contract with Club Red must submit the request in writing to the Director with appropriate documentation supporting the request. The Director will consider the matter and rule on the issue. If the member does not agree with the decision rendered by the Director, they may appeal the decision to the Board. In this situation, the member written request will be presented to the Board along with the Director written decision. The Board will have time to collect additional information and make a final decision on whether to uphold the decision or overturn it. All decisions by the Board on appeal are final.

### **10.0. Parent Expectations**

Parents are encouraged to be actively involved with their child club experience without interfering with the coaches of Club Red Volleyball. Parents who are interested in volunteering their time or resources are asked to contact the Director. Due to liability and USA Volleyball guidelines, parents cannot physically help with any practice and coaching duties, unless he or she is registered as a member of USA Volleyball.

Parents, as well as players, are representatives of Club Red Volleyball. Club Red Volleyball values sportsmanship and the enjoyment of the game of volleyball. We ask for your help in fostering a positive competitive environment for all by refraining from using negative commentary directed at opposing teams, site directors, and officials. Teams may be penalized at tournaments with yellow/red cards or may be ejected from tournaments due to spectator behavior. Parents are expected to make all arrangements for the player transportation to and from tournaments and practices. Since coaches are expected to wait for all players to secure transportation, parents will be held financially responsible for the coach time after the activity is over. All parents will be afforded **one** late pick-up from said activities for the entire season. Late is defined as 15 minutes after the said activity is over. If the parent is later than 15 minutes a second time, the participants account will be charged at a rate of \$10.00 per 15 minutes late or fraction thereof and will be notified as soon as possible of this charge by the Director. This charge will become part of the monies owed Club Red Volleyball for the season. If this part of the money is unpaid when the next payment is due, it may jeopardize the athlete eligibility in club activities.

### **10.1 Parent Representatives Expectations**

As a "parent representative" you will need the following: a computer, email capabilities, internet access, Microsoft Excel and Word capabilities, and about 2 hours per week. Specific details are as follows:

1. Organize a meeting with your team/coaches prior to the start of practices.
2. Attend and help with Annual Club Red Auction
3. Register with Carolina Region as a Team Rep (<http://www.carolinaregionvb.org>)
4. Submit Background check to Carolina Region
5. Attend Scorekeepers and Referee Training and receive certification. Club Red will hold clinic on 12/4 @ Enloe HS from 2-7pm. If you are unable to make that date, it is your responsibility to find another location to complete certification

6. Check the region website for tournament updates, pool play information, and deliver this information to the team.
7. Coordinate food and snacks for All tournaments (if you are unsure on this we can put you in touch with a veteran Parent Rep for assistance)
8. Decide on 2-3 community service projects for your team to participate in
9. If payments are not turned in to the club's office or mailed, you must give your payment to Rita Stubbs' only.
10. While at a tournament coordinate scorekeeping and work team assignments for your team. (We do not want to have to look for workers when scheduled to work)
11. Provide travel information and generate an itinerary for away tournaments. Speak with your individual coach for input
12. Send out club updates and messages from the Parent Liaison. If responses are needed you will keep track and follow up until all information is gathered
13. You are responsible for keeping open lines of communication between yourself, the team you represent, and Club Red Volleyball

**\*If you have any questions or concerns see the Parent Liaison – Keisha J. Demps**

## **10.2 Grievance Procedure**

Parents and athletes are encouraged to maintain an open line of communication with their daughter's coaching staff and with the Director and Administrator. If concerns arise, schedule an appointment with the coach to discuss the matter. Approaching a coach during a practice or tournament takes the coach away from their primary responsibilities and creates liability problems for Club Red. If the coach is unwilling or unresponsive to requests for meetings, the Parent liaison, Keisha Demps, should be contacted as soon as possible to expedite the process. If matters cannot be resolved between the parent and coaching staff, the Director should be contacted for mediation on an acceptable course of action. The Board will hear and decide any issue that cannot be resolved between the Director, coach, parents, and athlete.

## **10.3 Chaperone Expectations**

A parent who agrees to chaperone a team during a national tournament must be willing and able to: remain with the team throughout the duration of the trip; assist the coach with supervision of the athletes; and assist the coach and team with tasks such as, but not limited to, checking curfew, waking athletes in the morning, restocking food coolers, doing laundry related to the tournament, and escorting athletes the duration of the trip.

In order to fulfill the above responsibilities, chaperones must have a valid driver's license, a valid credit card (even though Club Red pays for the rental cars, rental companies require that the driver have a credit card on file), and a desire to give their time and energy to support the team. All chaperones must be registered with USA Volleyball, clear a background screen, and have a signed copy of the Chaperone Code of Conduct/Expectations on file with Club Red Volleyball and the Carolina Region. Chaperones are support staff to the coaches and should in no way interfere with the operations of the team or club.

## **11. Tournament Site and Times**

The Carolina Region is responsible for coordinating all region tournaments and does not release the specific details for each division (playing site/start time) until the Wednesday before the competition date. Club Red Volleyball's Parent Rep will email the information to each team member as it posts. The Carolina Region website ([www.carolinaregionvb.org](http://www.carolinaregionvb.org)) will have complete details, including driving directions to each playing site.

For more information about what to expect and what to bring to region competitions, please visit the TOURNAMENTS page on the Carolina website.

## 12. Club Payments

Monthly payments are due on the 5<sup>th</sup> of each month. Club Red will not send out reminders about dues. Club Red Volleyball accepts credit cards, cash, check, money order/cashiers check. Cash payments should be placed in a sealed envelope with the name of the athlete written clearly. Checks, money orders, and cashier's checks should be made payable to Club Red Volleyball and should include the name of the athlete in the memo section. All payments mailed in must be postmarked by the 5<sup>th</sup> of each month to Club Red Volleyball 280 Towerview Ct., Cary, NC 27513. **Team coaches will not accept tuition payments.**

Any family paying for the entire club cost upfront will receive a 3% discount off of total dues. Any family that has multiple children playing will receive a 5% discount off of the lower dues amount.

## 13.0 Fundraising

All fundraising activities are optional for members of the organization. Money raised by Club Red Volleyball by general fundraisers (t-shirt sales, etc.) will be put toward operating expenses. Credit earned by an individual or team will be credited to the player's account or distributed equally among the team member accounts, respectively. Credit earned by a member may **only** be used to cover tuition fees. Credit may not be used to purchase equipment and /or apparel. Under no circumstances will credit generated through fundraising be returned to the member at the end of the season. The credit may be rolled over to the next year. If the member does not return to Club Red the following season, the credit accrued on the account will be rolled into the general fund. Club Red reserves the right to deduct a small portion of any fundraised money to cover for the costs of maintaining the fundraiser, if applicable.

### 13.1 Gift Versus Donation

Because Club Red Volleyball is a not-for-profit 501(c)(3) corporation, donations made to the general fund can be tax deductible to the donor. However, if a donor wishes money to be applied to a specific account, to benefit a specific player, the contribution is considered a gift and is *not* tax deductible. If you have any questions regarding whether or not a contribution is tax deductible, please contact the Administrator or consult a certified tax accountant.

### 13.2 Other Fundraisers

Members or teams are allowed to organize and run fundraisers throughout the club season. Club Red Volleyball will support any fundraising efforts in any way it can. **The Administrator must approve all fund raising activities if members intend to use the Club Red Volleyball federal tax ID number as a means of generating credit.**

## 14.0 Community Service

Club Red is making community service apart of our growth process. All teams will be responsible for 2 community service projects within the club season. The Parent Rep is responsible for organizing the community service event.

## 15.0 How to Reach Us

Any questions about Club Red Volleyball can be directed to Rita Stubbs.

**Club Red Volleyball, Inc. 280 Towerview Ct. Cary, NC 27513 919-710-3170**

**Web site: [www.clubredvolleyball.com](http://www.clubredvolleyball.com) E-mail: [clubredvolleyball@gmail.com](mailto:clubredvolleyball@gmail.com)**